

# **NBCFAE**



## 26" ANNUAL REGIONAL TRAINING CONFERENCE

Theme: "Diversity Bridges the Gap!"

The Holiday Inn North ♦ Dayton, Ohio ♦ April 10-11, 2003

### **AGENDA**

#### Wednesday ♦ April 09, 2003

1:00 p.m. – 6:00 p.m. . . . . . . . . . . Executive Board Meeting

#### Thursday ♦ April 10, 2003

7:00 a.m. – 7:45 a.m. . . . . . . . On-Site Registration

8:00 a.m. - 8:45 a.m. . . . . . . . . Welcome/Opening Remarks

• Invocation

- Black National Anthem
- Carolyn Perkins Chapter President
- Ramone Crowe, Jr. Regional President
- Cecelia Hunziker Great Lakes Regional Administrator

| Time              | Session A   | Session B  | Session C  |
|-------------------|---|--|--|
| 9:00 - 12:00 p.m. | The Qualifications Analysis<br>Process  | How to Protect the Accuracy of Your Persona Credit   | Small Business Workshop<br>9:00 a.m-5:00 p.m.  |
| Description       | Understand how qualification analysis is conducted in HR to determine qualified candidates. | Participants will learn how to protect the accuracy and security of personal credit information, and effectively manage and improve their credit rating. | Provide participants with valuable information on how to obtain contracts with government agencies as well as resources on securing grants and loans to operate your small business. |

12:00 pm - 1:00 pm .....Lunch

| Time             | Session A   | Session B   | Session C  |
|------------------|---|---|--|
| 1:00 - 3:00 p.m. | Leadership Skills for<br>Non-Supervisors  | Pre–Retirement: Are You<br>Prepared?  | Small Business Workshop<br>9:00 a.m5:00 p.m.   |
| Description      | Identify your leadership skills. Participants will discover you don't have to be a supervisor to be a leader. | Provide participants with valuable information on how to successfully prepare for retirement, by reviewing their current state of employment. | Provide participants with valuable information on how to obtain contracts with government agencies as well as resources on securing grants and loans to operate your small business. |

## Thursday ♦ April 10, 2003

| 3:00 – 5:00 p.m. | When Opportunity Knocks,<br>Are You Ready?             | The Demystifying Mediation and the EEO Process   | Small Business Workshop<br>9:00pm-5:00pm   |
|------------------|--|--|--|
| Description      | Discover strategic steps for successful career growth. | This interactive workshop will provide practical information on the EEO complaint process and the alternative methods for resolving EEO complaints and other workplace disputes. | Provide participants with valuable information on how to obtain contracts with government agencies as well as resources on securing grants and loans to operate your small business. |

6:30 pm – 9:30 pm......NBCFAE Regional Members Business Meeting

## **Friday ♦ April 11, 2003**

| 7:00 a.m. – 7:45 a.m                         |
|--|
| 8:00 a.m. – 8:45 a.m Welcome/Opening Remarks |
| 8:45 a.m. – 9:00 a.m                         |
| 9:00 a.m. – 11:30 a.m                        |
| 11:30 a.m. – 1:00 p.m                        |

| Time             | Session A   |  |
|------------------|---|--|
| 1:00 - 4:00 p.m. | The Art of Interviewing   |  |
| Description      | Participants will enhance their interviewing skills by learning tips and techniques, as well as prepare for answers to anticipated interview questions. |  |
| 4:00 – 5:00 p.m. | Networking  |  |